

**SECHELT PUBLIC LIBRARY ASSOCIATION
BOARD MEETING MINUTES
May 28, 2022
Via Zoom Teleconferencing due to COVID-19 restrictions**

Our library is a vital part of the community and a welcoming gateway to ideas, knowledge, and information for life-long learning and enjoyment.

Present: Patricia Harvey (Chair), Leianne Emery (Director), Jack Young, Ann Hopkins, Dixie Meagher, Rhian Piprell, Ruth Moore, Janice Kuester (DoS), Leonard Lee (SCRD), Garry Nohr (joined late due to technical problems)

Guests: Janet Ziebart observing, Beverly Shimazaki recorder

1. Call to order

Patricia Harvey called the meeting to order at 9:00 a.m.

2. Approval of Agenda

Motion to approve the agenda as presented.

Rhian Piprell/Dixie Meagher

Carried

3. New Business

Pat commented that there had been no meetings of newly formed committees

4. Business arising from April 30, 2022, Board Minutes

No business arising.

4.1 Motion to approve the April 30, 2022, Minutes

Rhian Piprell/Ann Hopkins

Carried

5. Library Director's Report (May 2022)

- Leianne Emery provided a detailed written Director's Report for the Board before the meeting. It is available on the Library website after the meeting has concluded.

- In addition, during the meeting, she addressed the 5 Factor negotiation and proposal for wage changes within this process. A closed meeting will take place at the end of the meeting.

- Rhian Piprell said how impressed she was with the First Nation Communities Read (FNCR) initiative in Ontario and wondered if there was anything similar in BC. A discussion followed.

- Jack asked about the library's current activities with the band

- Leianne discussed the one-time provincial grant announced this month and that it does not negate the longstanding need for even, ongoing funding with annual increments so essential to the successful day to day operation of the library and long-term planning. Questioned on the meaning of "adapting physical spaces" in the parameters of the grant, Leianne Emery referred to things like the plexiglass partitions installed between and in front of public and staff computers and service points, rearrangement of desks, etc – most of which has already been paid for. Because the grant is being received after the fact, the province is being very

flexible on how libraries use these funds going forward. She noted that adapting these spaces, going forward, could also be utilized for the Accessibility Regulations that will be coming forward in the fall.

- To the suggestion that the library write an explanatory letter to the province, Leianne reminded us that, both individually and collectively, BC libraries have been expressing their funding concerns to the province in writing for years. On the bright side, Nathan Cullen, Minister of Municipal Affairs, is acutely aware of the situation and is a strong library advocate.

-166 eligible individuals were assisted through, and very grateful for, the Community Volunteer Income Tax Program hosted by the library March 1st through April 26th.

-Needles and syringes have been found in the book drop. The police say there is nothing they can do. Sadly, this sort of thing is becoming increasingly common. Thanks to the security camera, staff have a fairly good idea of the identity of the perpetrator.

-To the surprise and shock of both SPL and the District, Telus has removed the public pay phone from the lobby and from virtually everywhere else in town. The reason – the expense of keeping them operational. Interestingly, the hourly labour rate of a recent Telus service call to rectify the library's malfunctioning alarm was \$175.

5.1 The in-camera discussion on salary adjustments resulted in the following motions:

Motion to approve salary adjustments, retroactive to January 1, 2022, for 10 union staff, based on final outcome of CUPE 391 and Sechelt Public Library 5 Factor Internal Job Analysis. Leonard Lee and Janice Kuester abstained from the vote.

Carried

Motion to approve salary adjustments, retroactive to January 1, 2021, for 3 union staff, based on final outcome of CUPE 391 and Sechelt Public Library 5 Factor Internal Job Analysis. Leonard Lee and Janice Kuester abstained from the vote.

Carried

6. **Committee Reports**

There were none

7. **Liaison Reports**

Friends of the Library: Ruth Moore reported that the last 2 Book Faires have done well. She also noted that there is a need for additional luggers – strong individuals who lug the boxes of books from the lockers to the library and back again.

BC Library Association: Pat Harvey relayed that Babs Kelly, Director of Learning and Development, says the Association is working hard to get back to face to face meetings.

8. **Business**

8.1 **District of Sechelt Report: Janice Kuester**

- passed financial plan bylaw
- first reading of zoning bylaw

- presentation from Garry Feschuck given on work being done on a new crosswalk at Hospital and Tsain Ko to honor lives of residential school survivors and those who have passed. Hopefully will be completed by orange shirt day on September 30. Cost \$60k.
- housing agreement for 28 residential rental homes in downtown Sechelt
- Kinnikinnick no longer an off-leash dog park as new dog park is being opened this month

8.2 Sunshine Coast Regional District Report: Leonard Lee:

- April Tools event went very well, Rotary made lots of money for schools. Ran out of hotdogs!
- SCRCD sent motion to UBCM asking what are acceptable standards to live in a RV
- Great turnout for Books n Blooms and lots of community engagement
- Nicholas Simons and Patrick Weiler made funding announcement for 21 additional daycare spaces
- Rotary and Community School Foundation funding for new community school building. Current building not in good shape.
- SCRCD changes to committee of the whole – so its good that now every two weeks GM's can bring things to approve i/o only once per month and forced time slots. This speeds things up. On the reverse side, you used to be able to search by committee and now searches take more time
- First reading of bylaw to help with affordable housing.

8.4 Treasurer's Report: Rhian Piprell

The 2022 expenditures to date are in line with where we are in the calendar year

8.4.1 Motion to accept Treasurer's report

Rhian Piprell/Ann Hopkins

Carried

9. Action Items

Committees, please get together in the next month and, if nothing else, elect a chair.

10. Adjournment

Ruth Moore: Move to adjourn

The meeting adjourned at 10:45 a.m.