

Mandate: Our library is a vital part of the community and a welcoming gateway to ideas, knowledge and information for life- long learning and enjoyment.

Values: We are committed to these values:

- **Excellence in Service** – We are proactive and responsive to the needs of the community.
- **Community Engagement** - We reach out to listen to our community through communication, consultation and public participation.
- **Literacy** – We support the development of an individual’s ability to learn and exchange ideas.
- **Intellectual Freedom** – We support expressions of knowledge, creativity and intellectual activity.

Strategic Priorities:

The Board agreed to focus on four strategic priorities:

- **Facility Development**
- **Technology**
- **Governance and Organizational Development**
- **Programs and Services**

Board Functioning and Annual Agenda:

The Board agreed to:

- focus on one of its Strategic Priorities at each of its Board meetings.
- prepare its agenda so the most important topics are discussed first and allow maximum amount of time for dialogue and decision making.
- focus on the role of the Board and not be involved in administration.

	Objectives	Performance Outcomes
<p>Facility Development</p>	<ul style="list-style-type: none"> • To establish a Facility Development Committee with members from the District of Sechelt, the SCRCD and the library Board to perform the following tasks: <ul style="list-style-type: none"> √ Complete an assessment of the current physical needs of both the library and city hall. √ Describe the future needs and direction for the District and the library. √ Outline the various facility options with cost estimates for each option. √ Present the findings & recommendations to both organizations. 	<ul style="list-style-type: none"> • Complete the Plan within a 9 – 12 month period. • Seek acceptance of the Plan by both organizations. • Present the rationale for the recommended actions to the community so they see the benefits; understand the costs and become supportive of the recommendations. • Acquire the necessary resources so the Plan can be implemented.

<p>Governance</p>	<p>Objectives</p> <ul style="list-style-type: none"> • To clarify the roles and responsibilities of the Library Board, the Library Foundation and the Friends of the Library so they are working effectively and efficiently together. 	<p>Performance Outcomes</p> <ul style="list-style-type: none"> • Everyone involved will understand the various roles and be functioning effectively together. • Potential new members will understand the various roles and be able to decide which function they wish to join. • Consistent messaging will be provided to the general public so there is clarity and no confusion. • A coordinated fund raising approach by all three groups to ensure clarity of approach and message will be developed.
<p>Technology</p>	<p>Objectives</p> <ul style="list-style-type: none"> • To provide staff with the technology skills required to support the public. • To have a modern and efficient library service system • To provide the public with access to current technology. • To assist library patrons become competent in using technology. 	<p>Performance Outcomes</p> <ul style="list-style-type: none"> • Staff are knowledgeable and regularly upgrading their skills. • Increased public area and workroom efficiencies. • Advisory Committee with IT specialists from the District, SCRD and the community, will be created, providing advice to the library on the changing technology and how it can be applied. • Increase number of library users using technology to assist their learning and enjoyment.
<p>Programs and Services</p>	<p>Objectives</p> <ul style="list-style-type: none"> • To provide new programs that meet the changing needs and desires of library users and community members. • To offer library services to those who are homebound and not able to visit the library. • To facilitate the development of new programs that can be offered by external individuals or partnering groups or organizations. • To facilitate the creation of community partnerships to assist in the development of new programs. 	<p>Performance Outcomes</p> <ul style="list-style-type: none"> • New programs are planned and delivered that meet the needs of community members. • Homebound library services are provided. • New programs are delivered by external individuals or groups. • New programs are delivered with community assistance.